

**Policy 4.3.1 Support Services — Goals and Policies**

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**Goal 4.3A**            **Sustain a quality work force in order to assure that Public Safety Services are provided in a quality and efficient manner.**

Policy 4.3A.1        Train and develop employees to meet state and local standards.

Policy 4.3.A.2        Maintain a recruitment and selection process that ensures a highly competent work force meeting City affirmative actions goals.

**Goal 4.3B**            **Facilitate quality decision making, through planning and research.**

Policy 4.3B.1        Maintain knowledge of technological advances, current trends and issues that impact Public Safety services.

Policy 4.3B.2        Provide alternative options to enhance the effectiveness of Public Safety operations.

**Goal 4.3C.**            **Enhance and facilitate department operations by providing document management data processing and all other information management functions.**

Policy 4.3C.1        Provide accurate and efficient document management.

Policy 4.3C.2        Provide program support and statistics.

**Goal 4.3E**            **Assure that the property safety and physical needs of the Department are met.**

Policy 4.3E.1        Assure that City facilities used by the Department are safe, well maintained and contribute to the efficient delivery of services.

Policy 4.3E.2        Provide personal safety equipment consistent with legal requirements and City policy.

Policy 4.3E.3        Catalog, store and monitor evidence and property to support Public Safety operations.

(Adopted by Resolution 129-88; RTC 88-125 (4/5/88); Consolidated General Plan Update (September 2011)/Administrative update (March 2012))

Lead Department: Department of Public Safety