

**Council Meeting: July 22, 2008****SUBJECT: SELECTION OF COMMUNITY MEMBERS TO SERVE ON INTERVIEW PANELS FOR NEW SUNNYVALE CITY MANAGER.****REPORT IN BRIEF**

The City Council received a total of 23 applications (see attached) from community members to serve on interview panels for the new Sunnyvale City Manger selection. After preliminary review by the City Council a total of 22 applicants are presented to the City Council for final selection to the panels. Those individuals selected will serve on a interview panel for the new Sunnyvale City Manager currently scheduled for August 4, 2008.

**BACKGROUND**

At the City Council meeting of June 10, 2008, the City Council approved a selection process, including composition of interview panels, for the new Sunnyvale City Manager. The interview panel process approved City Council included a minimum of three and, depending upon community interest, four interview panels. The panels approved were as follows:

Panel 1: City Department Directors-all Directors not participating as a candidate will be invited to participate as panelists. The City Attorney will also be on this panel.

Panel 2: Employee Organization Representatives-Each of the five City recognized employee organizations will be asked to provide one representative to this panel.

Panel 3: Community Panel A - Selected residents/neighborhood association representatives. No more than eight members will serve on this panel.

Panel 4: Community Panel B - Selected business representatives. No more than eight members will serve on this panel.

Panels 3 and 4 may be combined into one Community Panel, depending upon the number of selected panelists in accordance with the application process described below.

On June 18, 2008, a press release and e-mails inviting neighborhood associations and interested community members to participate in the new City Manager selection process was issued by the City's Communication Division. Community members were given until July 7, 2008 to turn in their applications. The City Council received a total of 23 applications from community members to serve on the interview panels. In accordance with the

procedure approved by the City Council on June 10, 2008, only those applications receiving an affirmative assessment upon initial review by at least three Councilmembers are eligible for final panelist selection.

**EXISTING POLICY**

Section 800 of the Sunnyvale City Charter states, in part, “The City Manager shall be chosen by the City Council on the basis of his/her executive and administrative qualifications.”

**DISCUSSION**

Based upon an initial review by the City Council the following individuals are eligible for final City Manager panelist selection:

Antuzzi, Joseph - Business  
Haywood, Kerry - Business  
Montgomery, Adam - Business  
Perzigian, Barbara - Business  
Telfer, Jim - Business  
Vidovich, John - Business  
Wyrick, Joel – Business

Chuck, Howard - Business & Resident  
Conely, Doylene - Business & Resident  
Dugan, Anne - Business & Resident  
Higdon, Roger - Business & Resident  
Lawton, Leslie - Business & Resident  
Simons, David - Business & Resident

Angal, Vaishali - Resident  
Fukumoto, Barbara - Resident  
Griffith, James - Resident  
Harms, Robert - Resident  
Hendricks, Glenn - Resident  
Miller, Julia - Resident  
Schwartz, Arthur - Resident  
Simms, Adam – Resident (did not specify category on application)  
Stone, Larry - Resident

In accordance with the process approved by the City Council, each Council member is allowed to vote for as many applicants as there are openings.

**FISCAL IMPACT**

There is no fiscal impact associated with the approval of the candidate assessment and interview process for the new City Manager.

**PUBLIC CONTACT**

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall, in the Council Chambers lobby, in the Office of the City Clerk, at the Library, Senior Center, Community Center and Department of Public Safety; posting the agenda and report on the City's Web site; and making the report available at the Library and the Office of the City Clerk.

**ALTERNATIVES**

1. That the City Council selects community members to serve as panelists to assist in the selection of the new Sunnyvale City Manager.
2. That the City Council modify the selection process to determine participants as community panel members and suggest an alternative process. candidate assessment and interview process recommendations for the new City Manager as developed by the City Council subcommittee.
3. Take no action at this time and provide further direction to staff or the City Manager selection process subcommittee.

**RECOMMENDATION**

Staff recommends adoption of Alternative #1 that the City Council selects community members to serve as panelists to assist in the selection of the new Sunnyvale City Manager.

Prepared by:

Erwin Young, Director of Human Resources

Approved by:

Amy Chan  
City Manager

**Attachments**

A. Community Panel Applications Received

**COMMUNITY PANEL APPLICATIONS RECEIVED**

NAME	PANELIST APPLICATION
Antuzzi, Joseph	Business
Haywood, Kerry	Business
Montgomery, Adam	Business
Perzigian, Barbara	Business
Telfer, Jim	Business
Vidovich, John	Business
Wyrick, Joel	Business
Chuck, Howard	Business & Resident
Conley, Doyle	Business & Resident
Dugan, Anne	Business & Resident
Higdon, Roger	Business & Resident
Lawton, Leslie	Business & Resident
Simons, David	Business & Resident
Angal, Vaishali	Resident
Fukumoto, Barbara	Resident
Griffith, James	Resident
Harms, Robert	Resident
Hendricks, Glenn	Resident
Miller, Julia	Resident
Salans, Josh	Resident
Schwartz, Arthur	Resident
Simms, Adam	Resident (did not specify category)
Stone, Larry	Resident