

**Exhibit I-3  
Benefit Monetization Procedure Worksheet**

Classification:

**Hourly rate**

Hourly wage straight-time: \_\_\_\_\_

Hourly wage overtime, holiday pay \_\_\_\_\_

**Monthly Contributions:**

**Monthly rate**

**Divided by  
hours**

Medical and hospital care, prescription drugs,  
dental care, vision care, diagnostic services,  
and other health and welfare programs

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173.33

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Life, accidental death and dismemberment,  
and disability or sickness and accident insurance

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173.33

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Supplemental unemployment benefits

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173.33

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Thrift, security savings, supplemental trust,  
and beneficial trust funds

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173.33

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Other employer payment for benefits for  
employees, their families and dependents,  
and retirees as included as "per diem" in CCR Title 8,  
Article 1 Section 16000 Definitions

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173.33

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**Annual Contributions**

**Annual rate**

Vacations and holidays with pay (or cash payments in  
lieu thereof)

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2080

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Sick days with pay (or cash payments in lieu thereof)

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2080

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Other employer payment for benefits for  
employees, their families and dependents,  
and retirees as included as "per diem" in CCR Title 8,  
Article 1 Section 16000 Definitions

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2080

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**Total hourly "per diem"**

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