

SUPPLEMENT TO MEMORANDUM OF UNDERSTANDING

Whereas, the current Memorandum of Understanding between the City of Sunnyvale and the Sunnyvale Communications Officers Association has a term from March 20, 2007 – December 31, 2010, and

Whereas, due to a significant budget shortfall, the City and the Association have agreed it is in the best interest of both parties to extend the term of the Memorandum of Understanding and to delay the upcoming salary adjustment for a period of one year.

Therefore, it is agreed as follows:

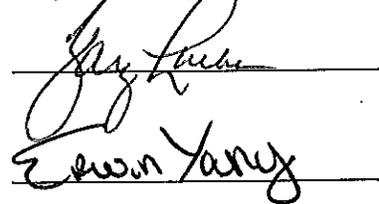
1. The 2010 salary survey as described in Article 16 shall be conducted but implementation (as described in Article 16.6) will be deferred until February 2011.
2. The 2011 and 2012 salary survey will occur per the normal methodology outlined in Article 16.6.
3. The term of the contract shall be extended to expire December 31, 2012.
4. This supplement is subject to approval of the City Council and ratification by the Association membership.

Sunnyvale Communications Officers Association



Date: 08-03-2009

City of Sunnyvale



Date: 8-3-09