

**City of Sunnyvale  
Department of Human Resources**

**CASH-IN-LIEU INCENTIVE PROGRAM**  
Effective as of January 1, 2010

**PSOA AND COA EMPLOYEES:**

Eligible employees receive bi-weekly payment based on the following schedule:

<b>Current Level of Coverage</b>	<b>New Level of Coverage</b>	<b>Per Pay Period Amount</b>
<b>EE + 2</b>	Zero Coverage	\$57.69
<b>EE + 2</b>	Employee Only	\$34.62
<b>EE + 2</b>	Employee + 1	\$9.23
<b>EE + 1</b>	Zero Coverage	\$46.15
<b>EE + 1</b>	Employee Only	\$16.15
<b>Employee Only</b>	Zero Coverage	\$23.08
<b>New Employee</b>	Zero Coverage	\$23.08

**SEA, CONFIDENTIAL, MANAGEMENT EMPLOYEES:**

<b>Current Level of Coverage</b>	<b>New Level of Coverage</b>	<b>Per Pay Period Amount</b>
<b>EE + 2</b>	Zero Coverage	\$98.50
<b>EE + 2</b>	Employee Only	\$60.50
<b>EE + 2</b>	Employee + 1	\$22.50
<b>EE + 1</b>	Zero Coverage	\$76.00
<b>EE + 1</b>	Employee Only	\$38.00
<b>Employee Only</b>	Zero Coverage	\$38.00
<b>New Employee</b>	Zero Coverage	\$38.00

**SEIU EMPLOYEES:**

Regular Part-time SEIU employees are eligible to receive \$50.00 a month (\$23.08 per pay period) for waiving medical coverage.