

**FIRST AMENDMENT TO AGREEMENT FOR SERVICES
BETWEEN THE CITY OF SUNNYVALE AND
DEANNA J. SANTANA, CITY MANAGER FOR THE CITY OF SUNNYVALE**

This First Amendment to the Agreement for Services between City of Sunnyvale and Deanna J. Santana, dated for convenience this 31st day of July 2015, is by and between the City Council of the City of Sunnyvale ("City Council") and Deanna J. Santana ("City Manager").

Whereas, on April 29, 2014, the City Council and City Manager entered into an Agreement for Services (the "Agreement"); and

Whereas, on July 28, 2015, at its regular meeting, City Council approved an increase the City Manager's salary control point by two percent (2%) and an amendment to the Agreement to provide an additional two years for the City Manager to utilize the City's Mortgage Assistance Program, and authorized the Mayor to execute an amendment to the Agreement reflecting the increase.

Now therefore, the Agreement is hereby amended as follows:

1. Section 5 – Salary – Subsection "A." is amended to read in full as follows:
 - A. The Employee's starting salary shall be two hundred sixty-four thousand forty-five dollars (\$264,045) per annum. Effective the first full pay period of June 2015 the City Manager's salary shall be increased by two percent (2%) to two hundred sixty-nine thousand three hundred and twenty-six dollars, (\$269,326) per annum.
2. Section 7 – Mortgage Assistance – is amended to read in full as follows:

The City Council shall provide Mortgage Assistance to Employee as provided and subject to the terms in Council Resolution No. 712-15 (the "Mortgage Assistance Program"). Notwithstanding any provision in Resolution 712-15, Employee's eligibility for participation in the City's Mortgage Assistance Program is conditioned on Employee's application to participate in the Mortgage Assistance Program within two (2) years of the date of this employment agreement amendment for the purchase of a residence within the City of Sunnyvale (as documented by a purchase and sale agreement and the opening of escrow for the purchase of the property), and the actual and continued residence of Employee in the property within the City of Sunnyvale purchased with the City Mortgage Assistance Program.

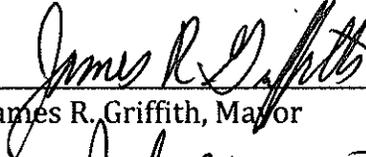
3. All terms set forth in the Agreement which are not modified by this Amendment remain in effect.

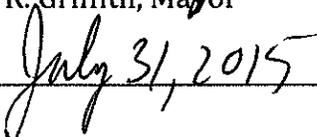
IN WITNESS WHEREOF, City and City Manager have executed this Amendment to Agreement for Services.

ATTEST:

CITY OF SUNNYVALE
MAYOR


CITY CLERK

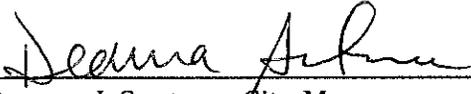
by: 
James R. Griffith, Mayor

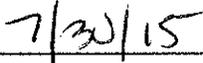
Date: 
July 31, 2015

APPROVED AS TO FORM:


JOAN BORGER
City Attorney

CITY MANAGER

by: 
Deanna J. Santana, City Manager

Date: 
7/30/15