

**City of Sunnyvale
Monthly Health Contribution**

Effective
January 1, 2010
Updated: 08/01/09

Unit (PERS Medical Code Number)	Active Employee		Retiree	
05 – Management Represented / Unrepresented	\$565.60 \$11.73 \$589.06 \$935.46	Medical and Cafeteria for Medical Insurance Employee Only Employee Plus 1 Employee Plus 2+ (Family) Cafeteria amount is capped and based on coverage level pursuant to RTC 07-037. Currently, covers cost of all health insurance except for those enrolled in the PERSCare medical plan.	\$2,257.24 \$577.33 \$1,154.66 \$1,501.06 see vesting schedule (to be developed)	Medical plus Retiree Health Reimbursement Program Reference: RTC 07-037 a. Retired on or before 12/31/07 – 100% of premium; no cap = maximum City payment b. Hired <i>before</i> July 1, 2007 and retired after 12/31/07 – up to capped premium and pursuant to coverage level - Retiree only - Retiree plus one dependent - Retiree plus two or more dependents c. Hired <i>after</i> July 1, 2007 and retired after 12/31/07 – up to capped premium, pursuant to coverage level, and subject to vesting schedule.
03 – SEA/Confidential	\$565.60 \$588.69	Medical and Cafeteria	\$565.60	
03 – SEA/Confidential (EE Only Coverage Level)	\$565.60 \$196.21	Medical and Cafeteria	\$565.60	
02 – PSOA	\$515.00		\$467.46	
04 – COA	\$515.00		\$472.98	
06 – SEIU	\$311.08 \$323.78 \$381.49 \$439.21 \$496.93 \$554.62 \$612.34	Medical and Cafeteria based on average paid hours - see below 21-22.999 hours – 55% 23-24.999 hours – 60% 25-26.999 hours – 65% 27-28.999 hours – 70% 29-30.999 hours – 75% 31-32.000 hours – 80%	\$311.08	