

CITY OF SUNNYVALE				Effective	January 1, 2010	
2010 HEALTH PREMIUM RATES					Updated: 08/01/09	
---MONTHLY---						
<b>MEDICAL RATES – CaIPERS Bay Area Region</b>						
<i>Rates Effective</i>	<i>01/01/10</i>	<i>through</i>	<i>12/31/10</i>			
<b>Medical Plan</b>	<b>EO</b>	<b>Plan Code</b>	<b>EE +1</b>	<b>Plan Code</b>	<b>EE +2+ (Family)</b>	<b>Plan Code</b>
Blue Shield Access+ HMO	\$577.33	1021	\$1,154.66	1022	\$1,501.06	1023
Blue Shield Net Value HMO	\$500.35	1241	\$1,000.70	1242	\$1,300.91	1243
Kaiser CA HMO	\$532.56	1041	\$1,065.12	1042	\$1,384.66	1043
PERS Choice PPO	\$508.74	1061	\$1,017.48	1062	\$1,322.72	1063
PERS Select PPO	\$474.93	1261	\$949.86	1262	\$1,234.82	1263
PERS Care PPO	\$868.17	1221	\$1,736.34	1222	\$2,257.24	1223
PORAC PPO	\$484.00	2071	\$906.00	2072	\$1,151.00	2073
<b>DENTAL PLANS</b>						
<i>Rates Effective</i>	<i>01/01/10</i>	<i>through</i>	<i>12/31/10</i>			
<b>PPO DENTAL RATES</b>	<b>EO</b>	<b>EE +1</b>	<b>EE +2+ (Family)</b>			
Delta Preferred PPO	\$45.75	\$86.43	\$141.92			
Delta Preferred PPO - SEIU	\$38.01	\$71.69	\$117.71			
<b>PPO DENTAL BUY-UP OPTION - Employee Paid</b>						
<i>Employee Pays the Difference between Core Coverage and Buy-Up Option Coverage</i>						
	<b>EO</b>	<b>EE +1</b>	<b>EE +2+ (Family)</b>			
Delta Preferred PPO	\$63.66	\$118.78	\$186.62			
<b>Difference</b>	<b>\$17.91</b>	<b>\$32.35</b>	<b>\$44.70</b>			
Delta Preferred PPO - SEIU	\$51.64	\$96.04	\$151.76			
<b>Difference</b>	<b>\$13.63</b>	<b>\$24.35</b>	<b>\$34.05</b>			
<b>DMO DENTAL RATES</b>						
	<b>EO</b>	<b>EE +1</b>	<b>EE +2+ (Family)</b>			
Delta Care DMO	\$17.26	\$31.06	\$45.96			
<b>PSOA/COA DENTAL RATES</b>						
<b>\$140.55 per month per employee</b>						
<b>This amount represents the maximum City paid pursuant to the current* PSOA/COA MOU</b>						
<b>*PSOA-2006/2012 COA-2007/2012</b>						
<b>VISION RATES</b>						
<i>Rates Effective</i>	<i>01/01/10</i>	<i>through</i>	<i>12/31/10</i>			
	<b>EO</b>	<b>EE +1</b>	<b>EE +2+ (Family)</b>			
Vision Service Plan (VSP)	\$7.47	\$11.87	\$17.89			
			<b>SEA/SEIU</b>			
			\$6.02	difference between EE +1 and Family		
<b>VISION BUY-UP OPTION - Employee Paid</b>						
<i>Employee Pays the Difference between Core Coverage and Buy-Up Option Coverage</i>						
	<b>EO</b>	<b>EE +1</b>	<b>EE +2+ (Family)</b>			
Vision Service Plan (VSP)	\$9.56	\$15.18	\$22.88			
<b>Difference</b>	<b>\$2.09</b>	<b>\$3.31</b>	<b>\$4.99</b>			
<b>Life/AD&amp;D INSURANCE</b>						
<i>Rates Effective</i>	<i>07/01/09</i>	<i>through</i>	<i>06/30/12</i>			
Per \$1,000 of coverage (base salary rounded up to nearest \$1,000)						
ING/ReliaStar <b>Basic Coverage</b>	Basic Life \$0.117	AD&D \$0.02				
ING/ReliaStar <b>Supplemental Coverage</b>	Life \$0.20	AD&D \$0.02				
<b>Employees Assistance Plan (EAP)</b>						
<i>Rate Effective</i>	<i>07/01/09</i>	<i>through</i>	<i>06/30/12</i>			
\$5.84 per month per employee.						
<b>Long-Term Disability Insurance (LTD)</b>						
\$0.561 per \$100 of coverage up to \$16,418 per month (maximum benefit 67% or \$11,000 per month*)						
* All employees except City Attorney/City Manager						
<i>Rates Effective</i>	<i>07/01/09</i>	<i>through</i>	<i>06/30/12</i>			
<b>Note:</b> for PSOA-represented employees, LTD coverage is provided through the Association						