

SUPPLEMENT TO MEMORANDUM OF UNDERSTANDING

Whereas, the current Memorandum of Understanding between the City of Sunnyvale and the Sunnyvale Public Safety Officers Association has a term from July 1, 2006-June 30, 2010, and

Whereas, due to a significant budget shortfall, the City and the Association have agreed it is in the best interest of both parties to extend the term of the Memorandum of Understanding and to delay the upcoming salary adjustment for a period of one year.

Therefore, it is agreed as follows:

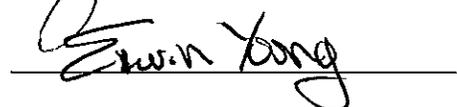
1. The implementation of the 2009 salary survey as described in Section 10.4, shall be deferred until July 2010. Therefore the results of the 2009 salary survey shall be implemented the first full pay period of July, 2010. Paragraph two of Section 10.4 will be revised to change all dates relating to 2010 to 2012.
2. The term of the contract shall be extended to expire June 30, 2012.
3. The 2010 salary survey shall be carried out per the normal methodology outlined in section 10.5 (i.e., in October 2010) with any determined increase paid in December 2010, with retroactive application to the first full pay period of July, 2010.
4. The 2011 salary survey will occur per the normal methodology outlined in section 10.5.
5. This supplement is subject to approval of the City Council and ratification by the Association membership.

Sunnyvale Public Safety Officers
Association



Date: 7-28-09

City of Sunnyvale



Date: 7-28-09