

**City of Sunnyvale
Monthly Health Contribution**

Effective
January 1, 2016
Updated: 10/29/2015

Unit (PERS Medical Code Number)	Active Employee		Retiree	
05 – Management Represented / Unrepresented	\$757.97 \$275.89 \$1,309.75 \$1,930.07	Medical Cafeteria for Medical Insurance Employee Only Employee Plus 1 Employee Plus 2+ (Family) Cafeteria amount is capped and based on coverage level pursuant to RTC 07-037.	\$2,688.04 \$1,033.86 \$2,067.72 \$2,688.04 see vesting schedule	Medical plus Retiree Health Reimbursement Program Reference: RTC 07-037 a. Retired on or before 12/31/07 – 100% of premium; no cap = maximum City payment b. Hired <i>before</i> July 1, 2007 and retired after 12/31/07 - up to capped premium and pursuant to coverage level - Retiree only - Retiree plus one dependent - Retiree plus two or more dependents c. Hired <i>after</i> July 1, 2007 and retired after 12/31/07 – up to capped premium, pursuant to coverage level, and subject to vesting schedule.
03 – SEA/Confidential	\$757.97 \$1,075.19	Medical Cafeteria	\$757.97	
03 – SEA/Confidential (<i>EE Only Coverage Level</i>)	\$757.97 \$429.03	Medical Cafeteria	\$757.97	
02 – PSOA	\$515.00		\$467.46	
04 – COA	\$715.00		\$472.98	
06 – SEIU	\$416.90 \$782.32	Medical Cafeteria	\$416.90	
Grand-fathered SEIU City Cafeteria Contribution				
<i>Employees at the 70% to 80% level prior to January 1, 2012</i>	\$416.90 \$874.59 \$966.83 \$1,059.08	Medical Cafeteria 27-28.999 hours – 70% 29-30.999 hours – 75% 31-32.000 hours – 80%	\$416.90	