

Section 2.300

ASSIGNMENT OF GRADES AND PAY RANGES TO PAY PLAN

CATEGORY D/E

APPLIES TO CLASSIFIED MANAGEMENT EMPLOYEES -
IN CLASSIFICATIONS REPRESENTED BY THE SUNNYVALE MANAGERS ASSOCIATION

Job Code	Job Title	Grade	Range Minimum	Range Maximum
0205	Assistant Director of Public Works/City Engineer	21	\$132,121	\$155,437
0295	Environmental Division Manager	20	\$117,965	\$138,782
0332	Manager, Applications Development	20	\$117,965	\$138,782
0324	Manager, Bureau of Technical Services - Public Safety	20	\$117,965	\$138,782
0331	Manager, Information Technology Services	20	\$117,965	\$138,782
0230	Planning Officer	20	\$117,965	\$138,782
0375	Program Quality and Operations Manager	20	\$117,965	\$138,782
0275	Solid Waste Program Manager	20	\$117,965	\$138,782
0210	Superintendent of Building Inspection	20	\$117,965	\$138,782
0270	Superintendent of Field Services	20	\$117,965	\$138,782
0222	Superintendent of Parks and Golf	20	\$117,965	\$138,782
0216	Superintendent of Recreation	20	\$117,965	\$138,782
0290	Transportation and Traffic Manager	20	\$117,965	\$138,782
0206	Assistant City Engineer	19/MA	\$111,703	\$131,415
0305	Administrative Librarian	19	\$105,326	\$123,913
0388	City Property Administrator	19	\$105,326	\$123,913
0260	Economic Development Manager	19	\$105,326	\$123,913
0361	Finance Manager: Accounting	19	\$105,326	\$123,913
0363	Finance Manager: Treasury	19	\$105,326	\$123,913
0202	Housing Officer	19	\$105,326	\$123,913
0362	Purchasing Officer	19	\$105,326	\$123,913
0315	Revenue Systems Supervisor	19	\$105,326	\$123,913
0212	Superintendent of Facilities Maintenance	19	\$105,326	\$123,913
0223	Superintendent of Trees and Landscape	19	\$105,326	\$123,913
0396	Water Pollution Control Operations Manager	19	\$105,326	\$123,913

Job Code	Job Title	Grade	Range Minimum	Range Maximum
0326	Recycling Manager	18/MA	\$99,409	\$116,952
0217	Affordable Housing Manager	18	\$97,685	\$114,924
0258	Assistant to the Director of Parks and Recreation	18	\$97,685	\$114,924
0316	Communications Officer	18	\$97,685	\$114,924
0342	Community Resources Manager	18	\$97,685	\$114,924
0380	Fleet Manager	18	\$97,685	\$114,924
0390	Laboratory/Pretreatment Manager	18	\$97,685	\$114,924
0209	Manager of Business Operations	18	\$97,685	\$114,924
0211	Manager of Job Seeker Services	18	\$97,685	\$114,924
0204	Neighborhood Preservation Manager	18	\$97,685	\$114,924
0339	Senior Internal Auditor	18	\$97,685	\$114,924
0317	Senior Management Analyst: Community Development	18	\$97,685	\$114,924
0318	Senior Management Analyst: Finance	18	\$97,685	\$114,924
0314	Senior Management Analyst: Public Safety	18	\$97,685	\$114,924
0351	Water Operations Manager	18	\$97,685	\$114,924
0395	Water Pollution Control Maintenance and Facility Manager	18	\$97,685	\$114,924
0284	Youth and Family Resources Manager	18	\$97,685	\$114,924
0309	Administrative Services Manager: Utility Billing	17	\$87,046	\$102,407
0368	Budget Analyst II	17	\$87,046	\$102,407
0301	Employment Training Manager	17	\$87,046	\$102,407
0327	Golf Operations Supervisor	17	\$87,046	\$102,407
0286	Intergovernmental Relations Officer	17	\$87,046	\$102,407
0329	Operations Manager: Facilities	17	\$87,046	\$102,407
0330	Parks Supervisor	17	\$87,046	\$102,407
0350	Public Works Supervisor	17	\$87,046	\$102,407
0213	Recreation Supervisor	17	\$87,046	\$102,407
0310	Supervising Librarian	17	\$87,046	\$102,407
0344	Urban Landscape Manager	17	\$87,046	\$102,407
0367	Budget Analyst I	16	\$80,598	\$94,821
0338	Internal Auditor	16	\$80,598	\$94,821
0276	Management Analyst: Public Safety	16	\$80,598	\$94,821
0274	Management Analyst: Employment Development	16	\$80,598	\$94,821
0302	Administrative Assistant: Golf Services	15	\$74,628	\$87,798
0303	Administrative Assistant: Library Circulation	15	\$74,628	\$87,798

Effective: 06/28/09

Section 2.300 continued

ASSIGNMENT OF GRADES AND PAY RANGES TO PAY PLAN

CATEGORY D/E

APPLIES TO CLASSIFIED MANAGEMENT EMPLOYEES -
IN PUBLIC SAFETY SWORN AND CONFIDENTIAL MANAGEMENT CLASSIFICATIONS

Job Code	Job Title	Grade	Range Minimum	Range Maximum
Public Safety Sworn Classifications				
0341	Deputy Chief Public Safety	20/PS	\$156,519	\$184,140
0236	Public Safety Captain	19/PS	\$139,749	\$164,411
Confidential Management Classifications				
0320	Assistant to the City Manager	20CONF	\$121,985	\$143,511
0364	Finance Manager: Budget	20CONF	\$121,985	\$143,511
0282	Human Resources Manager	19CONF	\$108,915	\$128,135
0203	City Clerk	18CONF	\$99,014	\$116,486
0321	Senior Management Analyst: Human Resources	18CONF	\$99,014	\$116,486
0334	Principal Human Resources Analyst	17CONF	\$90,012	\$105,897

Effective: 06/29/08

Note: In addition to base pay indicated above, employees assigned to Confidential classifications receive a 3.5% confidential premium.

Section 2.800

ASSIGNMENT OF GRADES AND PAY RANGES TO PAY PLAN

CATEGORY K

APPLIES TO UNCLASSIFIED MANAGEMENT EMPLOYEES -
APPOINTED DIRECTLY BY THE CITY ATTORNEY

Job Code	Job Title	Grade	Range Minimum	Range Maximum
0012	Senior Assistant City Attorney	20/K	\$139,749	\$164,411
0013	Assistant City Attorney	19/K	\$121,985	\$143,511
0014	Deputy City Attorney	17/K	\$99,014	\$116,486

Effective: 06/29/08

Note: In addition to base pay indicated above, employees assigned to these classifications receive a 3.5% confidential premium.

Section 2.400

ASSIGNMENT OF GRADES AND PAY RANGES TO PAY PLAN

CATEGORY F

APPLIES TO UNCLASSIFIED DEPARTMENT DIRECTORS

Job Code	Job Title	Grade	Range Minimum	Range Maximum
0110	Assistant City Manager	25	\$176,164	\$207,252
0170	Director of Public Safety	24/PS	\$175,302	\$206,237
0180	Director of Public Works	24	\$171,033	\$201,215
0120	Director of Community Development	23	\$166,051	\$195,355
0130	Director of Finance	23	\$166,051	\$195,355
0140	Director of Employment Development	22	\$161,215	\$189,665
0145	Director of Human Resources	22	\$161,215	\$189,665
0190	Director of Information Technology	22	\$161,215	\$189,665
0155	Director of Libraries	22	\$161,215	\$189,665
0160	Director of Parks and Recreation	22	\$161,215	\$189,665

Effective: 06/29/08