Section 603. Compensation.

In addition to reimbursement for necessary traveling and other expenses actually incurred when on official duty in or out of the City on order of the City Council, commencing January 1, 2012, each member of the City Council shall receive as salary $2,088.64 per month, that sum which has been established by the State Legislature for members of the city councils of general law cities having the population range within which the City of Sunnyvale falls, and the Mayor shall receive as salary $2,784.86 per month. a sum equal to one hundred thirty-three and one-third percent of that established herein for Councilmembers.

In order to provide a cost of living adjustment, the salaries provided herein shall be increased annually, effective January 1 of each year, by the amount permitted for general law cities by Government Code Section 36516, as it now exists or may hereafter be amended.

Commencing on January 1, 2013, and annually on January 1 thereafter, the compensation of the Council and Mayor shall increase by a percentage equal to the percentage increase in the preceding calendar year’s annual average of the Consumer Price index as determined by the United States Department of labor, Bureau of Consumers (CPI-U), San Francisco, Oakland, San Jose subgroup-all items, or successor index. However, in no event shall the CPI compensation increase exceed (5%) per year. The CPI base index year for the adjustment shall be calendar year 2012.

If a member of the City Council does not attend all meetings of the City Council called on order of the City Council and held during the month, his/her salary for such month shall be reduced by the sum equivalent to twenty percent of the month’s salary for each meeting not attended unless he/she is absent on official duty with the consent of or on order of the City Council or is granted an excused absence by the City Council, or unless he/she is on personal leave. A member of the City Council shall be permitted four personal leave days per calendar year. (Amended effective May 20, 1957, January 23, 1967, December 31, 1975, December 21, 1976, March 15, 1985 and January 17, 1992: previously Section 702)