Sunnyvale Minimum Wage Ordinance

Sunnyvale Workers – Know Your Rights

- Beginning January 1, 2015, employees who work at least two (2) hours or more per week in Sunnyvale for a covered employer have the right to be paid a wage rate of $10.30 per hour
- It is against the law for an employer to discriminate or take adverse action against an employee for exercising their rights under the Ordinance
- Covered employees are entitled to these rights regardless of immigration status

What to do if you are not receiving $10.30 per hour?

If you believe you are not receiving a wage rate of $10.30 per hour, contact:

Office of Equality Assurance
200 East Santa Clara Street, Fifth Floor
San Jose CA 95113

Phone: 408-535-8430
E-Mail: mywage@sanjoseca.gov

You will be asked to provide:

- Your name, mailing address and phone number
- Name, address and phone number of the company where you work
- Manager or owner's name
- Type of work you perform
- How and when you are paid (example: cash or check, every week)

Any additional information you can provide such as copies of pay stubs, personal records of hours worked or other information regarding your employer's pay practices are helpful.

All services are free and confidential. Please remember that your employer cannot terminate you or in any other manner discriminate against you for filing a complaint with the Office of Equality Assurance.

City of Sunnyvale
456 West Olive Ave
Sunnyvale CA 94086