

Sunnyvale Minimum Wage Ordinance

Sunnyvale Minimum Wage Ordinance Basics

- 2016 minimum wage rate is \$10.30 per hour
- Minimum wage rate adjusted each January
- Covered employers must pay a minimum wage of \$10.30 per hour to each employee who performs two (2) hours or more of work per week in Sunnyvale



Covered Employer Responsibilities Include

- Post official Sunnyvale Wage Bulletin in workplace informing employees of current minimum wage rate and their rights
- Document all hours worked by employees and keep records for four (4) years
- It is unlawful to discriminate in any manner or take adverse action against any person in retaliation for exercising their rights protected under Ordinance
- Provide each employee at time of hire with employer's name, address and telephone number

Additional Information

For additional information regarding the Sunnyvale Minimum Wage Ordinance, visit the City of Sunnyvale's website at: MinimumWage.inSunnyvale.com, give us a call at 408-730-7902 or e-mail us at minimumwage@sunnyvale.ca.gov



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