



# Sunnyvale Minimum Wage Ordinance Basics

- July 1, 2016 minimum wage rate is \$11.00 per hour
- Minimum wage rate adjusted each January
- Covered employers must pay a minimum wage of \$11.00 per hour to each employee who performs two (2) hours or more of work per week in Sunnyvale

## Covered Employer Responsibilities Include:

- Post official Sunnyvale Wage Bulletin in workplace informing employees of current minimum wage rate and their rights
- Document all hours worked by employees and keep records for four (4) years
- It is unlawful to discriminate in any manner or take adverse action against any person in retaliation for exercising their rights protected under Ordinance
- Provide each employee at time of hire with employer's name, address and telephone number

## Additional Information:

Website: *MinimumWage.inSunnyvale.com*  
Email: *minimumwage@sunnyvale.ca.gov*  
Phone: 408-730-7902

City of Sunnyvale  
456 West Olive Ave  
Sunnyvale CA 94088-3707  
*Sunnyvale.ca.gov*