

NEWS



Contact:
Jennifer Garnett
(408) 718-2601

FOR IMMEDIATE RELEASE
January 5, 2015
Release # 01 01 15

NEW MINIMUM WAGE ORDINANCE IN EFFECT

SUNNYVALE, Calif. – Effective January 1, 2015, employers who are subject to the Sunnyvale Business License Tax or who maintain a facility in Sunnyvale must pay wages of not less than **\$10.30 per hour**.

The minimum wage requirement set forth in the Sunnyvale Minimum Wage Ordinance applies to adult and minor employees who work two (2) or more hours per week (tips **not** included). Each year, the City will adjust the minimum wage based on the US Department of Labor's Regional Consumer Price Index.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of Sunnyvale. The City will investigate possible violations, will have access to payroll records, and will enforce violations of the minimum wage requirements by ordering reinstatement of employees, payment of back wages unlawfully withheld and penalties.

Additional information is available by contacting the City of Sunnyvale at (408) 730-7902 or minimumwage@sunnyvale.ca.gov, or by visiting MinimumWage.inSunnyvale.com.

###