City of Sunnyvale
Monthly Health Contribution

Effective January 1, 2020
Updated: 10/30/2019

Unit (PERS Medical Code Number)	**Active Employee**		**Retiree**	
05 – Management Represented / Unrepresented	$921.31 $263.53 $1,448.37 $2,159.27	Medical Cafeteria for Medical Insurance Employee Only Employee Plus 1 Employee Plus 2+ (Family) Cafeteria amount is capped and based on coverage level pursuant to Salary Resolution 5.505(e)/5.515(e).	$3,080.58 $1,184.84 $2,369.68 $3,080.58 see vesting schedule	Management Retiree Medical Reimbursement Program, Pursuant to Salary Resolution 5.540 **a**. Retired on or before 12/31/07 – 100% of premium; no cap = maximum City payment **b**. Appointed to Mgmt Position *before* July 1, 2007 and retired after 12/31/07 - Up to capped premium and pursuant to coverage level - Retiree only - Retiree plus one dependent - Retiree plus two or more dependents **c**. Appointed to Mgmt Position *after* July 1, 2007 and retired after 12/31/07 – Up to capped premium, pursuant to coverage level, and subject to vesting schedule.
03 – SEA/Confidential	$921.31 $1,050.80	Medical Cafeteria	$921.31	
02 – PSOA	$467.46 $47.54	Medical Cafeteria	$467.46	
04 – COA	$472.98 $342.02	Medical Cafeteria	$472.98	
06 – SEIU	$506.75 $782.79	Medical Cafeteria	$506.75	
Grand-fathered SEIU City Cafeteria Contribution				
Employees at the 70% to 80% level prior to January 1, 2012	$506.75 $882.02 $981.21 $1,080.41	Medical Cafeteria 27-28.999 hours – 70% 29-30.999 hours – 75% 31-32.000 hours – 80%	$506.75	