

**FOURTH AMENDMENT TO AGREEMENT FOR SERVICES  
BETWEEN THE CITY OF SUNNYVALE AND  
JOHN A. NAGEL**

**THIS FOURTH AMENDMENT TO THE AGREEMENT FOR SERVICES** is entered into this 30<sup>th</sup> day of July 2019, by THE CITY COUNCIL OF THE CITY OF SUNNYVALE (“City Council”) and JOHN A. NAGEL (“Employee”).

**WHEREAS**, on December 15, 2015, the City Council and Employee entered into an Agreement for Services (the “Agreement”); and

**WHEREAS**, on August 9, 2016, at its regular meeting, the City Council approved an increase to the Employee’s salary, consistent with section 7.130 of the salary resolution, by five percent (5%) of the salary control point, to 97.06% of the salary control point; and

**WHEREAS**, on July 25, 2017, and July 17, 2018, at its regular meetings, the City Council approved increases to the Employee’s salary; and

**WHEREAS**, on July 30, 2019, at its regular meeting, the City Council approved a six percent (6%) increase to the City Attorney salary control point and a corresponding increase to Employee’s salary.

**NOW, THEREFORE**, the parties agree to amend the Agreement as follows:

1. Section 5, Subsection “A” is hereby amended to read as follows:

**Section 5. Salary**

- A. The Employee’s starting salary was set at two hundred five thousand dollars (\$205,000) per annum. Effective the pay period including July 17, 2016, the Employee’s salary was increased to two hundred sixteen thousand one hundred twenty-two dollars (\$216,122) per annum. Effective the pay period beginning July 16, 2017, the Employee’s salary was increased to two hundred twenty-two thousand six hundred sixty-nine dollars (\$235,573) per annum. Effective the pay period including July 17, 2018, the Employee’s salary shall be increased to two hundred forty-nine thousand seven hundred and eight dollars (\$249,708) per annum. Effective the pay period including July 28, 2019, the Employee’s salary shall be increased to two hundred sixty-four thousand six hundred ninety dollars (\$264,690) per annum.
2. All of the terms and conditions of the Agreement not specifically modified by this First Amendment remain in full force and effect.

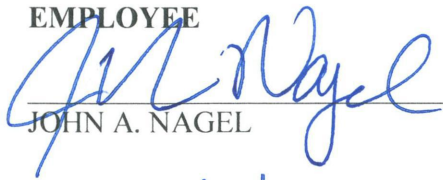
WITNESS THE EXECUTION HEREOF, on the day and year first written above.

CITY OF SUNNYVALE

By   
LARRY KLEIN  
Mayor

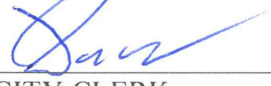
Dated: 8/7/19

EMPLOYEE

  
JOHN A. NAGEL

Dated: 7/31/19

ATTEST

  
CITY CLERK

APPROVED AS TO FORM:

  
ASSISTANT CITY ATTORNEY