

**FIFTH AMENDMENT TO AGREEMENT FOR SERVICES
BETWEEN THE CITY OF SUNNYVALE AND
JOHN A. NAGEL**

THIS FIFTH AMENDMENT TO THE AGREEMENT FOR SERVICES is entered into this 29th day of July 2020, by THE CITY COUNCIL OF THE CITY OF SUNNYVALE (“City Council”) and JOHN A. NAGEL (“Employee”).

WHEREAS, on December 15, 2015, the City Council and Employee entered into an Agreement for Services (the “Agreement”); and

WHEREAS, on August 9, 2016, July 25, 2017, July 17, 2018, and July 30, 2019 at its regular meetings, the City Council approved increases to the Employee’s salary; and

WHEREAS, on July 28, 2020, at its regular meeting, the City Council approved a five percent (5%) increase to the City Attorney’s salary.

NOW, THEREFORE, the parties agree to amend the Agreement as follows:

1. Section 5, Subsection “A” is hereby amended to read as follows:

Section 5. Salary

- A. The Employee’s starting salary was set at two hundred five thousand dollars (\$205,000) per annum. Effective the pay period including July 17, 2016, the Employee’s salary was increased to two hundred sixteen thousand one hundred twenty-two dollars (\$216,122) per annum. Effective the pay period beginning July 16, 2017, the Employee’s salary was increased to two hundred twenty-two thousand six hundred sixty-nine dollars (\$235,573) per annum. Effective the pay period including July 17, 2018, the Employee’s salary shall be increased to two hundred forty-nine thousand seven hundred and eight dollars (\$249,708) per annum. Effective the pay period including July 28, 2019, the Employee’s salary shall be increased to two hundred sixty-four thousand six hundred ninety dollars (\$264,690) per annum. Effective the pay period including July 26, 2020, the Employee’s salary shall be increased to two hundred seventy-seven thousand nine hundred twenty-five dollars (\$277,925) per annum.
2. All of the terms and conditions of the Agreement not specifically modified by this First Amendment remain in full force and effect.

WITNESS THE EXECUTION HEREOF, on the day and year first written above.

CITY OF SUNNYVALE

EMPLOYEE

By _____
LAR _____
Mayor

JOHN A. _____

Dated: 07/29/2020 _____

Dated: 07/29/2020 _____

ATTEST:

CITY CLERK _____

APPROVED AS TO FORM:

ASSISTANT CITY CLERK _____