

City of Sunnyvale

Salary Table

Section 1: [Regular and Casual/Temporary Classifications](#)

Section 2: [Casual/Temporary Classifications](#)

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Revisions:

Current revision: October 27, 2024

Regular/Part Time Classifications - Revisions since 2011:

10/2/2011, 11/21/2011, 3/29/2012, 5/15/2012, 8/27/2012, 10/2/2012, 12/26/2012, 2/6/2013, 3/3/2013, 6/3/2013, 7/7/2013, 9/30/2013, 12/4/2013, 12/22/2013, 2/25/2014, 7/6/2014, 8/17/2014, 8/31/2014, 12/7/2014, 12/9/2014, 7/5/2015, 9/27/2015, 12/1/2015, 12/15/2015, 1/03/2016, 7/03/2016, 8/24/2016, 9/25/2016, 2/12/2017, 3/12/2017, 7/2/2017, 7/16/2017, 9/10/2017, 9/12/2017, 2/11/2018, 3/11/2018, 4/22/2018, 6/17/2018, 7/1/2018, 7/15/2018, 8/26/2018, 9/23/2018, 12/18/2018, 1/1/2019, 2/10/2019, 3/10/2019, 5/30/2019, 7/14/2019, 7/28/2019, 8/11/2019, 9/8/2019, 9/22/2019, 12/10/2019, 3/8/2020, 5/31/2020, 7/20/2020, 7/29/2020, 12/27/2020, 1/10/2021, 1/24/2021, 3/7/2021, 5/30/2021, 7/11/2021, 7/25/2021, 9/5/2021, 12/26/2021, 2/20/2022, 4/3/2022, 7/10/2022, 7/24/2022, 8/21/2022, 10/16/2022, 11/27/2022, 12/11/2022, 12/25/2022, 1/22/2023, 2/19/2023, 4/2/2023, 4/30/2023, 7/9/2023, 10/1/2023, 2/4/2024, 3/3/2024, 4/14/2024, 4/24/24, 5/12/2024, 7/7/2024, 9/1/2024, 9/15/2024, 10/27/2024

Casual/Temporary Classifications - Revisions since 2011:

1/20/2013, 3/29/2012, 4/27/2014, 6/22/2014, 12/21/2014, 5/10/2015, 2/14/2016, 4/5/2016, 7/1/2016, 1/1/2017, 1/1/2018, 1/1/2019, 12/10/2019, 12/29/2019, 12/27/2020, 12/26/2021, 12/25/2022, 12/24/2023

City Council - Revisions since 2011:

1/1/2012, 1/1/2013, 1/1/2014, 1/1/2015, 1/1/2016, 1/1/2017, 1/1/2018, 1/1/2019, 1/1/2020, 12/27/2020, 12/26/2021, 12/25/2022, 12/24/2023

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	SEA	B	Accountant	101	48.2943	50.7090	53.2445	55.9067	58.7020	61.6371	100,452	128,205	7/7/24
0365	Mgmt-SMA	E	Accounting Manager	32							162,097	202,621	9/1/24
6800	SEA	B	Accounting Technician	646	37.0818	38.9359	40.8827	42.9268	45.0731	47.3268	77,130	98,440	7/7/24
1862	SEA	B	Active Transportation Planner	183	59.5245	62.5007	65.6257	68.9070	72.3523	75.9699	123,811	158,017	9/1/24
1100	SEA	B	Administrative Aide	104	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
1102	SEA	B	Administrative Aide (Grant Funded)	104	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
8500	SEIU	L	Administrative Aide, Part-time	8500	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
1101	CONF	G	Administrative Aide-Confidential	640	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
1250	SEA	B	Administrative Analyst	630	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
8601	SEIU	L	Administrative Analyst, Part-time	8601	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
0305	Mgmt-SMA	E	Administrative Librarian	19							154,202	192,753	7/7/24
0309	Mgmt-SMA	E	Administrative Services Manager	17							127,429	159,287	7/7/24
0217	Mgmt-SMA	E	Affordable Housing Manager	26							147,869	184,836	9/1/24
2170	SEA	B	Animal Control Officer	106	42.5590	44.6869	46.9212	49.2673	51.7307	54.3172	88,523	112,980	7/7/24
2199	SEA	B	Applications Analyst/Project Coordinator 1	716	51.3210	53.8871	56.5815	59.4106	62.3811	65.5002	106,748	136,240	7/7/24
2200	SEA	B	Applications Analyst/Project Coordinator 2	103	57.0233	59.8745	62.8682	66.0116	69.3122	72.7778	118,608	151,378	7/7/24
0013	Mgmt-OCA	K	Assistant City Attorney	19K							172,556	215,695	7/7/24
0206	Mgmt-SMA	E	Assistant City Engineer	19MA							163,540	204,425	7/7/24
0110	Mgmt-DIR	F	Assistant City Manager	25							347,164	416,597	7/7/24
0400	Mgmt-SMA	E	Assistant Director of Community Development	21							193,432	241,790	7/7/24
0259	Mgmt-CONF	D	Assistant Director of Finance	30CONF							193,432	241,790	7/7/24
0205	Mgmt-SMA	E	Assistant Director of Public Works/City Engineer	21							193,432	241,790	7/7/24
5015	SEA	B	Assistant Golf Professional	665	26.3519	27.6695	29.0530	30.5057	32.0310	33.6325	54,812	69,956	7/7/24
1251	SEA	B	Assistant Planner	126	44.1508	46.3583	48.6762	51.1100	53.6655	56.3488	91,834	117,206	7/7/24
2352	SEA	B	Assistant Recreation Services Coordinator	688	32.7543	34.3920	36.1116	37.9172	39.8131	41.8038	68,129	86,952	7/7/24

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Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0320	Mgmt-CONF	D	Assistant to the City Manager	20CONF							172,556	215,695	7/7/24
1200	SEA	B	Associate Planner	107	53.1173	55.7732	58.5619	61.4900	64.5645	67.7927	110,484	141,009	7/7/24
1205	SEA	B	Automotive Shop Attendant	719	21.4896	22.5641	23.6923	24.8769	26.1207	27.4267	44,698	57,048	7/7/24
8900	SEIU	L	Automotive Shop Attendant, Part-time	8150	21.4896	22.5641	23.6923	24.8769	26.1207	27.4267	44,698	57,048	7/7/24
0367	Mgmt-SMA	E	Budget Analyst 1	16							117,998	147,497	7/7/24
0368	Mgmt-SMA	E	Budget Analyst 2	17							127,429	159,287	7/7/24
0364	Mgmt-SMA	E	Budget Manager	32							162,097	202,621	7/7/24
4001	SEA	B	Building Inspector 1	702	46.5533	48.8810	51.3250	53.8913	56.5859	59.4152	96,831	123,584	7/7/24
4000	SEA	B	Building Inspector 2	111	51.3252	53.8915	56.5861	59.4154	62.3862	65.5055	106,756	136,251	7/7/24
8303	SEIU	L	Building Services Worker, Part-time	8303	35.7914	37.5810	39.4601	41.4331	43.5048	45.6800	74,446	95,014	7/7/24
2501	SEA	B	Business Liaison (Grant Funded)	124	40.3336	42.3503	44.4678	46.6912	49.0258	51.4771	83,894	107,072	7/7/24
8700	SEIU	L	Business Liaison, Part-time (Grant Funded)	8701	40.3336	42.3503	44.4678	46.6912	49.0258	51.4771	83,894	107,072	7/7/24
0209	Mgmt-SMA	E	Business Operations Manager (Grant Funded)	19							154,202	192,753	7/7/24
4002	SEA	B	Business Systems Analyst	720	50.7911	53.3307	55.9972	58.7971	61.7370	64.8239	105,645	134,834	7/7/24
6750	SEA	B	Buyer 1	145	42.5670	44.6953	46.9301	49.2766	51.7404	54.3274	88,539	113,001	7/7/24
2000	SEA	B	Buyer 2	112	47.9303	50.3268	52.8431	55.4853	58.2596	61.1726	99,695	127,239	7/7/24
2500	SEA	B	Career Advisor (Grant Funded)	124	40.3336	42.3503	44.4678	46.6912	49.0258	51.4771	83,894	107,072	7/7/24
8701	SEIU	L	Career Advisor, Part-time (Grant Funded)	8701	40.3336	42.3503	44.4678	46.6912	49.0258	51.4771	83,894	107,072	7/7/24
0210	Mgmt-SMA	E	Chief Building Official	20							172,706	215,883	7/7/24
0190	Mgmt-DIR	F	Chief Information Officer	31							309,968	371,961	7/7/24
0317	Mgmt-SMA	E	Chief Public Information Officer	20							172,706	215,883	9/1/24
0011	n/a	n/a	City Attorney	301							240,000	320,000	7/24/22
0203	Mgmt-CONF	D	City Clerk	19CONF							154,068	192,585	7/7/24
0010	n/a	n/a	City Manager	300							302,041	422,749	12/25/22
0388	Mgmt-SMA	E	City Property Administrator	19							154,202	192,753	7/7/24

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Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1400	SEA	B	Civil Engineer	116	57.9138	60.8095	63.8500	67.0425	70.3946	73.9143	120,461	153,742	7/7/24
0371	Mgmt-SMA	E	Civilian Assistant Fire Marshal	33							168,201	210,252	7/7/24
0369	Mgmt-SMA	E	Civilian Fire Marshal	21							193,432	241,790	7/7/24
2445	SEA	B	Client Support Specialist 1	723	39.8084	41.7988	43.8887	46.0831	48.3873	50.8067	82,801	105,678	7/7/24
2446	SEA	B	Client Support Specialist 2	724	44.2313	46.4429	48.7650	51.2032	53.7634	56.4516	92,001	117,419	7/7/24
6805	SEA	B	Collections Specialist	646	37.0818	38.9359	40.8827	42.9268	45.0731	47.3268	77,130	98,440	7/7/24
0342	Mgmt-SMA	E	Community Resources Manager	18							143,018	178,772	7/7/24
2150	SEA	B	Community Services Officer	106	42.5590	44.6869	46.9212	49.2673	51.7307	54.3172	88,523	112,980	7/7/24
8702	SEIU	L	Computer Systems Specialist, Part-time	8702	45.6098	47.8903	50.2848	52.7990	55.4389	58.2108	94,868	121,078	7/7/24
5753	SEA	B	Cross Connection Control Specialist	186	45.1003	47.3553	49.7231	52.2093	54.8198	57.5608	93,809	119,726	7/7/24
8301	SEIU	L	Custodian, Part-time	8150	21.4896	22.5641	23.6923	24.8769	26.1207	27.4267	44,698	57,048	7/7/24
6675	SEA	B	Customer Service Representative	172	36.6853	38.5196	40.4456	42.4679	44.5913	46.8209	76,305	97,387	7/7/24
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety	20PS							249,560	293,600	7/7/24
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety (Graduate Degree)	20PSG							255,799	300,940	7/7/24
0014	Mgmt-OCA	K	Deputy City Attorney	17K							140,063	175,078	7/7/24
2460	SEA	B	Deputy City Clerk	637	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
8108	SEIU	L	Deputy City Clerk, Part-time	8601	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
0113	Mgmt-DIR	F	Deputy City Manager	30							278,971	334,765	7/7/24
0316	Mgmt-SMA	E	Deputy Public Information Officer	18							143,018	178,772	9/1/24
0120	Mgmt-DIR	F	Director of Community Development	31							309,968	371,961	7/7/24
0185	Mgmt-DIR	F	Director of Environmental Services	31							309,968	371,961	7/7/24
0130	Mgmt-DIR	F	Director of Finance	31							309,968	371,961	7/7/24
0145	Mgmt-DIR	F	Director of Human Resources	31							309,968	371,961	7/7/24
0155	Mgmt-DIR	F	Director of Library & Recreation Services	31							309,968	371,961	7/7/24
0140	Mgmt-DIR	F	Director of NOVA Workforce Services (Grant Funded)	22ED1							201,727	266,280	5/12/24

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Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0170	Mgmt-DIR	F	Director of Public Safety	24PS							337,052	404,463	7/7/24
0180	Mgmt-DIR	F	Director of Public Works	31							309,968	371,961	7/7/24
0260	Mgmt-SMA	E	Economic Development Manager	19							154,202	192,753	7/7/24
2421	SEA	B	Economic Development Specialist	221	48.9994	51.4494	54.0219	56.7230	59.5592	62.5372	101,919	130,077	7/7/24
2160	SEA	B	Emergency Management Coordinator	106	42.5590	44.6869	46.9212	49.2673	51.7307	54.3172	88,523	112,980	7/7/24
2480	SEA	B	Emergency Medical Services Coordinator	674	56.0013	58.8014	61.7415	64.8286	68.0700	71.4735	116,483	148,665	7/7/24
8110	SEIU	L	Emergency Medical Services Specialist 1, Part-time	8110	48.6882	51.1226	53.6787	56.3626	59.1807	62.1397	101,271	129,251	7/7/24
8120	SEIU	L	Emergency Medical Services Specialist 2, Part-time	8120	56.0013	58.8014	61.7415	64.8286	68.0700	71.4735	116,483	148,665	7/7/24
0301	Mgmt-SMA	E	Employment Training Manager (Grant Funded)	17							127,429	159,287	7/7/24
1160	SEA	B	Employment Training Program Coordinator (Grant Funded)	611	43.9843	46.1835	48.4927	50.9173	53.4632	56.1364	91,487	116,764	7/7/24
8100	SEIU	L	Employment Training Program Coordinator, Part-time (Grant Funded)	8100	43.9843	46.1835	48.4927	50.9173	53.4632	56.1364	91,487	116,764	7/7/24
1500	SEA	B	Engineering Assistant 1	117	48.4121	50.8327	53.3743	56.0430	58.8452	61.7875	100,697	128,518	7/7/24
1410	SEA	B	Engineering Assistant 2	660	53.1636	55.8218	58.6129	61.5435	64.6207	67.8517	110,580	141,132	7/7/24
4900	SEA	B	Environmental Chemist 1	196	40.7029	42.7380	44.8749	47.1186	49.4745	51.9482	84,662	108,052	7/7/24
8250	SEIU	L	Environmental Chemist 1, Part-time	8250	40.7029	42.7380	44.8749	47.1186	49.4745	51.9482	84,662	108,052	7/7/24
1351	SEA	B	Environmental Chemist 2	100	47.3422	49.7093	52.1948	54.8045	57.5447	60.4219	98,472	125,678	7/7/24
8251	SEIU	L	Environmental Chemist 2, Part-time	8251	47.3422	49.7093	52.1948	54.8045	57.5447	60.4219	98,472	125,678	7/7/24
1350	SEA	B	Environmental Compliance Inspector	135	46.4788	48.8027	51.2428	53.8049	56.4951	59.3199	96,676	123,385	7/7/24
1840	SEA	B	Environmental Engineering Coordinator	168	63.4903	66.6648	69.9980	73.4979	77.1728	81.0314	132,060	168,545	7/7/24
0326	Mgmt-SMA	E	Environmental Programs Manager	18MA							145,541	181,926	7/7/24
2320	SEA	B	Environmental Programs Specialist 1	220	44.7396	46.9766	49.3254	51.7917	54.3813	57.1004	93,058	118,769	7/7/24
2321	SEA	B	Environmental Programs Specialist 2	221	48.9994	51.4494	54.0219	56.7230	59.5592	62.5372	101,919	130,077	7/7/24
5050	SEA	B	Equipment Mechanic	128	42.4388	44.5607	46.7887	49.1281	51.5845	54.1637	88,273	112,660	7/7/24
7100	SEA	B	Equipment Mechanic-in-Training	129	35.7163	37.5021	39.3772	41.3461	43.4134	45.5841	74,290	94,815	7/7/24
0312	Mgmt-SMA	E	Equity, Access & Inclusion Manager	18							143,018	178,772	7/7/24

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City of Sunnyvale
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6410	CONF	G	Executive Assistant	166	46.0277	48.3291	50.7456	53.2829	55.9470	58.7443	95,738	122,188	7/7/24
0212	Mgmt-SMA	E	Facilities Manager	19							154,202	192,753	7/7/24
5310	SEA	B	Facilities Technician 1	198	34.6320	36.3636	38.1818	40.0909	42.0954	44.2002	72,035	91,936	7/7/24
5315	SEA	B	Facilities Technician 2	600	36.3283	38.1447	40.0519	42.0545	44.1572	46.3651	75,563	96,439	7/7/24
5320	SEA	B	Facilities Technician 3	614	39.4133	41.3840	43.4532	45.6259	47.9072	50.3026	81,980	104,629	7/7/24
5300	SEA	B	Facility Attendant 1	719	21.4896	22.5641	23.6923	24.8769	26.1207	27.4267	44,698	57,048	7/7/24
8150	SEIU	L	Facility Attendant 1, Part-time	8150	21.4896	22.5641	23.6923	24.8769	26.1207	27.4267	44,698	57,048	7/7/24
5301	SEA	B	Facility Attendant 2	671	27.1618	28.5199	29.9459	31.4432	33.0154	34.6662	56,497	72,106	7/7/24
8151	SEIU	L	Facility Attendant 2, Part-time	8151	27.1618	28.5199	29.9459	31.4432	33.0154	34.6662	56,497	72,106	7/7/24
6830	SEA	B	Finance Analyst 1	692	43.6400	45.8220	48.1131	50.5188	53.0447	55.6969	90,771	115,850	7/7/24
6840	SEA	B	Finance Analyst 2	630	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
0361	Mgmt-SMA	E	Finance Manager	19							154,202	192,753	7/7/24
6875	SEA	B	Finance Technician	647	42.0267	44.1280	46.3344	48.6511	51.0837	53.6379	87,416	111,567	7/7/24
4460	SEA	B	Fire Prevention Inspector 1	212	49.4269	51.8982	54.4931	57.2178	60.0787	63.0826	102,808	131,212	7/7/24
4461	SEA	B	Fire Prevention Inspector 2	213	54.3697	57.0882	59.9426	62.9397	66.0867	69.3910	113,089	144,333	7/7/24
4481	SEA	B	Fire Protection Engineer 1	215	64.9964	68.2462	71.6585	75.2414	79.0035	82.9537	135,193	172,544	7/7/24
4482	SEA	B	Fire Protection Engineer 2	216	71.4960	75.0708	78.8243	82.7655	86.9038	91.2490	148,712	189,798	7/7/24
4475	SEA	B	Fire Protection Inspector	651	59.8066	62.7969	65.9367	69.2335	72.6952	76.3300	124,398	158,766	7/7/24
0380	Mgmt-SMA	E	Fleet Manager	18							143,018	178,772	7/7/24
4490	SEA	B	Fleet Services Coordinator	700	50.1741	52.6828	55.3169	58.0827	60.9868	64.0361	104,362	133,195	7/7/24
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	39.5743	41.5531	43.6307	45.8122	48.1029	50.5080	82,315	105,057	7/7/24
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	43.9291	46.1256	48.4319	50.8535	53.3961	56.0660	91,373	116,617	7/7/24
5025	SEA	B	Golf Course Equipment Mechanic	645	41.8115	43.9021	46.0972	48.4021	50.8222	53.3633	86,968	110,996	7/7/24
0327	Mgmt-SMA	E	Golf Operations Manager	18							143,018	178,772	7/7/24
5010	SEA	B	Golf Professional	664	36.2888	38.1032	40.0084	42.0088	44.1092	46.3147	75,481	96,335	7/7/24

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8200	SEIU	L	Golf Service Assistant, Part-time	8200	21.3124	22.3780	23.4969	24.6717	25.9053	27.2006	44,330	56,577	7/7/24
2505	SEA	B	Graphic Artist	180	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
8300	SEIU	L	Graphic Artist, Part-time	8103	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
7300	SEA	B	Greenskeeper	153	44.4759	46.6997	49.0347	51.4864	54.0607	56.7637	92,510	118,068	7/7/24
7325	SEA	B	Groundsworker	670	21.8119	22.9025	24.0476	25.2500	26.5125	27.8381	45,369	57,903	7/7/24
4450	SEA	B	Hazardous Materials Inspector	110	64.5672	67.7956	71.1854	74.7447	78.4819	82.4060	134,300	171,404	7/7/24
0302	Mgmt-SMA	E	Head Golf Professional	15							109,258	136,573	7/7/24
5100	SEA	B	Heavy Equipment Operator	130	42.4083	44.5287	46.7551	49.0929	51.5475	54.1249	88,209	112,580	7/7/24
0343	Mgmt-SMA	E	Homeless Services Manager	26							147,869	184,836	7/7/24
0202	Mgmt-SMA	E	Housing Officer	20							172,706	215,883	7/7/24
2925	SEA	B	Housing Programs Analyst	179	46.5711	48.8997	51.3447	53.9119	56.6075	59.4379	96,868	123,631	7/7/24
2950	SEA	B	Housing Programs Technician	104	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
4400	SEA	B	Housing Rehabilitation Specialist	160	47.5240	49.9002	52.3952	55.0150	57.7658	60.6541	98,850	126,161	7/7/24
2930	SEA	B	Housing Specialist 1	107	53.1173	55.7732	58.5619	61.4900	64.5645	67.7927	110,484	141,009	9/1/24
2931	SEA	B	Housing Specialist 2	654	59.3773	62.3462	65.4635	68.7367	72.1735	75.7822	123,505	157,627	9/1/24
1450	CONF	G	Human Resources Analyst	187	50.7911	53.3307	55.9972	58.7971	61.7370	64.8239	105,645	134,834	7/7/24
0282	Mgmt-CONF	D	Human Resources Manager	19CONF							154,068	192,585	7/7/24
1775	CONF	G	Human Resources Technician	640	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
2450	SEA	B	I.T. Coordinator	123	55.5737	58.3524	61.2700	64.3335	67.5502	70.9277	115,593	147,530	7/7/24
2650	SEA	B	Information Systems Analyst (Grant Funded)	108	49.0606	51.5136	54.0893	56.7938	59.6335	62.6152	102,046	130,240	7/7/24
0331	Mgmt-SMA	E	Information Technology Manager	20							172,706	215,883	7/7/24
0338	Mgmt-SMA	E	Internal Auditor	16							117,998	147,497	7/7/24
4950	SEA	B	Laboratory/Field Technician	620	37.4505	39.3230	41.2891	43.3536	45.5213	47.7974	77,897	99,419	7/7/24
8305	SEIU	L	Laboratory/Field Technician, Part-time	8305	37.4505	39.3230	41.2891	43.3536	45.5213	47.7974	77,897	99,419	7/7/24
0390	Mgmt-SMA	E	Laboratory/Pretreatment Manager	18							143,018	178,772	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4960	SEA	B	Landfill Technician	672	36.5628	38.3909	40.3104	42.3259	44.4422	46.6643	76,051	97,062	7/7/24
8350	SEIU	L	Landfill Technician, Part-time	8350	36.5628	38.3909	40.3104	42.3259	44.4422	46.6643	76,051	97,062	7/7/24
5150	SEA	B	Lead Equipment Mechanic	136	47.5314	49.9080	52.4034	55.0236	57.7748	60.6635	98,865	126,180	7/7/24
6100	CONF	G	Legal Secretary	137	39.5192	41.4952	43.5700	45.7485	48.0359	50.4377	82,200	104,910	7/7/24
1600	SEA	B	Librarian	139	42.4107	44.5312	46.7578	49.0957	51.5505	54.1280	88,214	112,586	7/7/24
8400	SEIU	L	Librarian, Part-time	8400	42.4107	44.5312	46.7578	49.0957	51.5505	54.1280	88,214	112,586	7/7/24
2100	SEA	B	Library Assistant	140	34.5838	36.3130	38.1287	40.0351	42.0369	44.1387	71,934	91,808	7/7/24
0303	Mgmt-SMA	E	Library Circulation Manager	15							109,258	136,573	7/7/24
8402	SEIU	L	Library Specialist 1, Part-time	8402	19.9171	20.9130	21.9586	23.0565	24.2093	25.4198	41,428	52,873	7/7/24
8403	SEIU	L	Library Specialist 2, Part-time	8403	23.4321	24.6037	25.8339	27.1256	28.4819	29.9060	48,739	62,204	7/7/24
8404	SEIU	L	Library Specialist 3, Part-time	8404	27.5671	28.9455	30.3928	31.9124	33.5080	35.1834	57,340	73,181	7/7/24
5250	SEA	B	Mail Clerk	150	26.6404	27.9724	29.3710	30.8395	32.3815	34.0006	55,412	70,721	7/7/24
8130	SEIU	L	Mail Clerk, Part-time	8130	26.6404	27.9724	29.3710	30.8395	32.3815	34.0006	55,412	70,721	7/7/24
5860	SEA	B	Maintenance Worker 1	699	34.5983	36.3282	38.1446	40.0518	42.0544	44.1571	71,964	91,847	7/7/24
5850	SEA	B	Maintenance Worker 2	600	36.3283	38.1447	40.0519	42.0545	44.1572	46.3651	75,563	96,439	7/7/24
0276	Mgmt-SMA	E	Management Analyst	16							117,998	147,497	7/7/24
0274	Mgmt-SMA	E	Management Analyst (Grant Funded)	16							117,998	147,497	7/7/24
1103	n/a	TL	Management Fellow	104	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
0324	Mgmt-SMA	E	Manager, Bureau Of Technical Services-Public Safety	20							172,706	215,883	7/7/24
6150	SEA	B	Meter Reader	147	36.0501	37.8526	39.7452	41.7325	43.8191	46.0101	74,984	95,701	7/7/24
8107	SEIU	L	Meter Reader, Part-time	8107	36.0501	37.8526	39.7452	41.7325	43.8191	46.0101	74,984	95,701	7/7/24
0204	Mgmt-SMA	E	Neighborhood Preservation Manager	18							143,018	178,772	7/7/24
2349	SEA	B	Neighborhood Preservation Specialist	118	44.0265	46.2278	48.5392	50.9662	53.5145	56.1902	91,575	116,876	7/7/24
2419	SEA	B	Network & Systems Engineer 1	716	51.3210	53.8871	56.5815	59.4106	62.3811	65.5002	106,748	136,240	7/7/24
2420	SEA	B	Network & Systems Engineer 2	103	57.0233	59.8745	62.8682	66.0116	69.3122	72.7778	118,608	151,378	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6200	SEA	B	Office Assistant	149	29.3933	30.8630	32.4062	34.0265	35.7278	37.5142	61,138	78,030	7/7/24
8102	SEIU	L	Office Assistant, Part-time	8102	29.3933	30.8630	32.4062	34.0265	35.7278	37.5142	61,138	78,030	7/7/24
6250	SEA	B	Office Clerk	150	26.6404	27.9724	29.3710	30.8395	32.3815	34.0006	55,412	70,721	7/7/24
0329	Mgmt-SMA	E	Operations Manager: Facilities	17							127,429	159,287	7/7/24
1060	CONF	G	Paralegal	658	48.2943	50.7090	53.2445	55.9067	58.7020	61.6371	100,452	128,205	7/7/24
5350	SEA	B	Parks Leader	153	44.4759	46.6997	49.0347	51.4864	54.0607	56.7637	92,510	118,068	7/7/24
0330	Mgmt-SMA	E	Parks Manager	17							127,429	159,287	7/7/24
7320	SEA	B	Parks Supervisor	689	48.2001	50.6101	53.1406	55.7976	58.5875	61.5169	100,256	127,955	7/7/24
7600	SEA	B	Parks Worker 1	718	34.1202	35.8262	37.6175	39.4984	41.4733	43.5470	70,970	90,578	7/7/24
7650	SEA	B	Parks Worker 2	721	35.7914	37.5810	39.4600	41.4330	43.5046	45.6798	74,446	95,014	7/7/24
7675	SEA	B	Parks Worker 3	614	39.4133	41.3840	43.4532	45.6259	47.9072	50.3026	81,980	104,629	7/7/24
1015	CONF	G	Payroll Supervisor	675	53.1238	55.7800	58.5690	61.4975	64.5724	67.8010	110,498	141,026	7/7/24
6855	CONF	G	Payroll Technician 1	109	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
6857	CONF	G	Payroll Technician 2	705	37.0818	38.9359	40.8827	42.9268	45.0731	47.3268	77,130	98,440	7/7/24
6860	CONF	G	Payroll Technician 3	686	42.0267	44.1280	46.3344	48.6511	51.0837	53.6379	87,416	111,567	7/7/24
4080	SEA	B	Permit Center Coordinator	655	60.2146	63.2253	66.3866	69.7059	73.1912	76.8508	125,246	159,850	7/7/24
0262	Mgmt-SMA	E	Permit Center Manager	26							147,869	184,836	7/7/24
2110	SEA	B	Permit Clerk 1	180	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
2112	SEA	B	Permit Clerk 2	172	36.6853	38.5196	40.4456	42.4679	44.5913	46.8209	76,305	97,387	7/7/24
2115	SEA	B	Permit Technician	639	40.4943	42.5190	44.6449	46.8771	49.2210	51.6821	84,228	107,499	7/7/24
8121	SEIU	L	Permit Technician - Part Time	639	40.4943	42.5190	44.6449	46.8771	49.2210	51.6821	84,228	107,499	9/1/24
4875	SEA	B	Plan Check Engineer	168	63.4903	66.6648	69.9980	73.4979	77.1728	81.0314	132,060	168,545	7/7/24
4855	SEA	B	Plan Checker 1	662	48.8803	51.3243	53.8905	56.5850	59.4143	62.3850	101,671	129,761	7/7/24
4805	SEA	B	Plan Checker 2	656	53.8911	56.5857	59.4150	62.3857	65.5050	68.7803	112,093	143,063	7/7/24
0230	Mgmt-SMA	E	Planning Officer	20							172,706	215,883	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
7500	SEA	B	Press Operator	155	33.0024	34.6525	36.3851	38.2044	40.1146	42.1203	68,645	87,610	7/7/24
1020	SEA	B	Principal Accountant	616	58.8124	61.7530	64.8406	68.0826	71.4867	75.0610	122,330	156,127	7/7/24
2202	SEA	B	Principal Applications Analyst/Project Manager	632	74.9135	78.6592	82.5922	86.7218	91.0579	95.6108	155,820	198,870	7/7/24
2050	SEA	B	Principal Buyer	683	55.3603	58.1283	61.0347	64.0864	67.2907	70.6552	115,149	146,963	7/7/24
2448	SEA	B	Principal Client Services Specialist	726	57.9341	60.8308	63.8723	67.0659	70.4192	73.9402	120,503	153,796	7/7/24
5730	SEA	B	Principal Design & Construction Operator	722	58.7962	61.7360	64.8228	68.0639	71.4671	75.0405	122,296	156,084	7/7/24
0334	Mgmt-CONF	D	Principal Human Resources Analyst	17CONF							127,330	159,162	7/7/24
2204	SEA	B	Principal Network & Systems Engineer	632	74.9135	78.6592	82.5922	86.7218	91.0579	95.6108	155,820	198,870	7/7/24
6300	SEA	B	Principal Office Assistant	156	41.5779	43.6568	45.8396	48.1316	50.5382	53.0651	86,482	110,375	7/7/24
8105	SEIU	L	Principal Office Assistant, Part-time	8105	41.5779	43.6568	45.8396	48.1316	50.5382	53.0651	86,482	110,375	7/7/24
6301	CONF	G	Principal Office Assistant-Confidential	102	41.5779	43.6568	45.8396	48.1316	50.5382	53.0651	86,482	110,375	7/7/24
0376	Mgmt-CONF	D	Principal Payroll Analyst	17CONF							127,330	159,162	7/7/24
0401	Mgmt-SMA	E	Principal Planner	26							147,869	184,836	7/7/24
6701	SEA	B	Principal Storekeeper	668	42.6867	44.8210	47.0620	49.4151	51.8859	54.4802	88,788	113,319	7/7/24
0402	Mgmt-SMA	E	Principal Transportation Engineer/Planner	34							160,206	200,258	7/7/24
5752	SEA	B	Principal Water Pollution Control Operator	710	59.6781	62.6620	65.7951	69.0849	72.5391	76.1661	124,130	158,425	7/7/24
1255	SEA	B	Program Coordinator	630	45.8219	48.1130	50.5186	53.0445	55.6967	58.4815	95,310	121,642	7/7/24
0375	Mgmt-SMA	E	Program Quality & Operations Manager	20							172,706	215,883	7/7/24
0236	Mgmt-PSMA	M	Public Safety Captain	19PS							222,821	262,143	7/7/24
0236	Mgmt-PSMA	M	Public Safety Captain (Graduate Degree)	19PSG							228,392	268,696	7/7/24
0245	Mgmt-SMA	E	Public Safety Communications Manager	36							148,514	193,068	7/7/24
4500	COA	A	Public Safety Dispatcher	200	55.5215	58.2976	61.2125	64.2731	67.4868		115,485	140,373	3/3/24
4501	COA	A	Public Safety Dispatcher - Lateral	200	55.5215	58.2976	61.2125	64.2731	67.4868		115,485	140,373	10/27/24
4525	COA	A	Public Safety Dispatcher-in-Training	205	47.9615	50.3596	52.8776				99,760	109,985	3/3/24
4601	PSOA	C	Public Safety Lieutenant	309	83.6758	87.8596	92.2526	96.8652	101.7085		174,046	211,554	7/7/24

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City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4601	PSOA	C	Public Safety Lieutenant (EMT + Intermediate POST)	309EP	87.8596	92.2526	96.8652	101.7085	106.7939		182,748	222,131	7/7/24
4601	PSOA	C	Public Safety Lieutenant (EMT)	309E	87.0229	91.3740	95.9427	100.7398	105.7768		181,008	220,016	7/7/24
7400	SEA	B	Public Safety Maintenance Worker	718	34.1202	35.8262	37.6175	39.4984	41.4733	43.5470	70,970	90,578	7/7/24
3002	PSOA	C	Public Safety Officer 1	307	65.7518	69.0394	72.4914	76.1160			136,764	158,321	7/7/24
3002	PSOA	C	Public Safety Officer 1 (EMT)	307E	68.3819	71.8010	75.3911	79.1607			142,234	164,654	7/7/24
3003	PSOA	C	Public Safety Officer 1-Trainee	305	62.6208	65.7518	69.0394	72.4914			130,251	150,782	7/7/24
3003	PSOA	C	Public Safety Officer 1-Trainee (EMT)	305E	65.1256	68.3819	71.8010	75.3911			135,461	156,813	7/7/24
3001	PSOA	C	Public Safety Officer 2	306	69.5787	73.0576	76.7105	80.5460	84.5733	86.6876	144,724	180,310	7/7/24
3001	PSOA	C	Public Safety Officer 2 (EMT + Intermediate POST)	306EP	73.0576	76.7105	80.5460	84.5733	88.8020	91.0220	151,960	189,326	7/7/24
3001	PSOA	C	Public Safety Officer 2 (EMT)	306E	72.3618	75.9799	79.7789	83.7678	87.9562	90.1551	150,513	187,523	7/7/24
3006	PSOA	C	Public Safety Officer Academy Attendee/Graduate	305	62.6208	65.7518	69.0394	72.4914			130,251	150,782	7/7/24
3006	PSOA	C	Public Safety Officer Academy Attendee/Graduate (EMT)	305E	65.1256	68.3819	71.8010	75.3911			135,461	156,813	7/7/24
3000	PSOA	C	Public Safety Officer-in-Training	305	62.6208	65.7518	69.0394	72.4914			130,251	150,782	7/7/24
3000	PSOA	C	Public Safety Officer-in-Training (EMT)	305E	65.1256	68.3819	71.8010	75.3911			135,461	156,813	7/7/24
6351	SEA	B	Public Safety Property Clerk 1	615	37.5485	39.4259	41.3972	43.4671	45.6405	47.9225	78,101	99,679	7/7/24
6350	SEA	B	Public Safety Property Clerk 2	176	39.5249	41.5011	43.5762	45.7550	48.0428	50.4449	82,212	104,925	7/7/24
1130	SEA	B	Public Safety Records Coordinator	621	42.9616	45.1097	47.3652	49.7335	52.2202	54.8312	89,360	114,049	7/7/24
0246	Mgmt-SMA	E	Public Safety Records Manager	35							114,656	149,053	7/7/24
6052	SEA	B	Public Safety Records Senior Specialist	635	38.9270	40.8733	42.9170	45.0628	47.3159	49.6817	80,968	103,338	7/7/24
6050	SEA	B	Public Safety Records Specialist 1	633	31.8490	33.4415	35.1136	36.8693	38.7128	40.6484	66,246	84,549	7/7/24
6051	SEA	B	Public Safety Records Specialist 2	634	35.3884	37.1578	39.0157	40.9665	43.0148	45.1655	73,608	93,944	7/7/24
2180	SEA	B	Public Safety Specialist	106	42.5590	44.6869	46.9212	49.2673	51.7307	54.3172	88,523	112,980	7/7/24
4650	SEA	B	Public Works Construction Inspector	160	47.5240	49.9002	52.3952	55.0150	57.7658	60.6541	98,850	126,161	7/7/24
5510	SEA	B	Public Works Crew Leader	161	44.4759	46.6997	49.0347	51.4864	54.0607	56.7637	92,510	118,068	7/7/24
5640	SEA	B	Public Works Supervisor	191	48.9231	51.3693	53.9378	56.6347	59.4664	62.4397	101,760	129,875	7/7/24

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City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0362	Mgmt-SMA	E	Purchasing Officer	19							154,202	192,753	7/7/24
2351	SEA	B	Recreation Services Coordinator 1	164	40.9430	42.9901	45.1396	47.3966	49.7664	52.2547	85,161	108,690	7/7/24
2300	SEA	B	Recreation Services Coordinator 2	628	47.3970	49.7668	52.2551	54.8679	57.6113	60.4919	98,586	125,823	7/7/24
0213	Mgmt-SMA	E	Recreation Services Manager	17							127,429	159,287	7/7/24
5431	SEA	B	Recycled Water and Cross Connection Specialist	663	47.0969	49.4517	51.9243	54.5205	57.2465	60.1088	97,962	125,026	7/7/24
0218	Mgmt-SMA	E	Regulatory Programs Division Manager	20							172,706	215,883	7/7/24
0285	Mgmt-CONF	D	Risk Manager	19CONF							154,068	192,585	7/7/24
1010	SEA	B	Senior Accountant	641	53.1238	55.7800	58.5690	61.4975	64.5724	67.8010	110,498	141,026	7/7/24
1011	SEA	B	Senior Accountant (Grant Funded)	641	53.1238	55.7800	58.5690	61.4975	64.5724	67.8010	110,498	141,026	7/7/24
6850	SEA	B	Senior Accounting Technician	647	42.0267	44.1280	46.3344	48.6511	51.0837	53.6379	87,416	111,567	7/7/24
2201	SEA	B	Senior Applications Analyst/Project Manager	631	63.2307	66.3922	69.7118	73.1974	76.8573	80.7002	131,520	167,856	7/7/24
0012	Mgmt-OCA	K	Senior Assistant City Attorney	20K							197,685	247,106	7/7/24
4700	SEA	B	Senior Building Inspector	167	56.5391	59.3661	62.3344	65.4511	68.7237	72.1599	117,601	150,093	7/7/24
5651	SEA	B	Senior Building Services Leader	191	48.9231	51.3693	53.9378	56.6347	59.4664	62.4397	101,760	129,875	7/7/24
1140	SEA	B	Senior Buyer	624	52.7237	55.3599	58.1279	61.0343	64.0860	67.2903	109,665	139,964	7/7/24
2447	SEA	B	Senior Client Services Specialist	725	49.0993	51.5543	54.1320	56.8386	59.6805	62.6645	102,127	130,342	7/7/24
2145	SEA	B	Senior Community Services Officer	151	48.6882	51.1226	53.6787	56.3626	59.1807	62.1397	101,271	129,251	7/7/24
1850	SEA	B	Senior Construction Inspector/Coordinator	167	56.5391	59.3661	62.3344	65.4511	68.7237	72.1599	117,601	150,093	7/7/24
4150	SEA	B	Senior Crime Analyst	653	57.7215	60.6076	63.6380	66.8199	70.1609	73.6689	120,061	153,231	7/7/24
8106	SEIU	L	Senior Crime Analyst, Part-time	8106	57.7215	60.6076	63.6380	66.8199	70.1609	73.6689	120,061	153,231	7/7/24
0373	Mgmt-SMA	E	Senior Engineer	26							147,869	184,836	7/7/24
1300	SEA	B	Senior Environmental Chemist	114	52.3887	55.0081	57.7585	60.6464	63.6787	66.8626	108,968	139,074	7/7/24
1349	SEA	B	Senior Environmental Compliance Inspector	146	53.9608	56.6588	59.4917	62.4663	65.5896	68.8691	112,238	143,248	7/7/24
0374	Mgmt-SMA	E	Senior Environmental Engineer	26							147,869	184,836	7/7/24
7301	SEA	B	Senior Greenskeeper	609	48.9232	51.3694	53.9379	56.6348	59.4665	62.4398	101,760	129,875	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4425	SEA	B	Senior Hazardous Materials Inspector	210	71.0239	74.5751	78.3039	82.2191	86.3301	90.6466	147,730	188,545	7/7/24
4325	SEA	B	Senior Housing Rehabilitation Specialist	601	52.2756	54.8894	57.6339	60.5156	63.5414	66.7185	108,733	138,774	7/7/24
1460	CONF	G	Senior Human Resources Analyst	729	55.8704	58.6639	61.5971	64.6770	67.9109	71.3065	116,210	148,318	7/7/24
0339	Mgmt-SMA	E	Senior Internal Auditor	18							143,018	178,772	7/7/24
6102	CONF	G	Senior Legal Secretary	640	43.8363	46.0281	48.3295	50.7460	53.2833	55.9475	91,180	116,371	7/7/24
2400	SEA	B	Senior Library Assistant	170	36.0046	37.8048	39.6950	41.6798	43.7638	45.9520	74,890	95,580	7/7/24
5710	SEA	B	Senior Maintenance Worker	614	39.4133	41.3840	43.4532	45.6259	47.9072	50.3026	81,980	104,629	7/7/24
0322	Mgmt-SMA	E	Senior Management Analyst	18							143,018	178,772	7/7/24
0346	Mgmt-SMA	E	Senior Management Analyst (Grant Funded)	18							143,018	178,772	7/7/24
0211	Mgmt-SMA	E	Senior Manager of Workforce Development (Grant Funded)	19							154,202	192,753	7/7/24
6450	SEA	B	Senior Meter Reader	171	38.9943	40.9440	42.9912	45.1408	47.3978	49.7677	81,108	103,517	7/7/24
2345	SEA	B	Senior Neighborhood Preservation Specialist	148	48.4299	50.8514	53.3940	56.0637	58.8669	61.8102	100,734	128,565	7/7/24
4825	SEA	B	Senior Network & Systems Engineer	631	63.2307	66.3922	69.7118	73.1974	76.8573	80.7002	131,520	167,856	7/7/24
6500	SEA	B	Senior Office Assistant	172	36.6853	38.5196	40.4456	42.4679	44.5913	46.8209	76,305	97,387	7/7/24
8104	SEIU	L	Senior Office Assistant, Part-time	8104	36.6853	38.5196	40.4456	42.4679	44.5913	46.8209	76,305	97,387	7/7/24
6501	CONF	G	Senior Office Assistant-Confidential	644	36.6853	38.5196	40.4456	42.4679	44.5913	46.8209	76,305	97,387	7/7/24
5600	SEA	B	Senior Park Utility Worker	614	39.4133	41.3840	43.4532	45.6259	47.9072	50.3026	81,980	104,629	7/7/24
4090	SEA	B	Senior Plan Check Engineer	691	71.1093	74.6648	78.3980	82.3179	86.4338	90.7555	147,907	188,771	7/7/24
1260	SEA	B	Senior Planner	654	59.3773	62.3462	65.4635	68.7367	72.1735	75.7822	123,505	157,627	7/7/24
4550	COA	A	Senior Public Safety Dispatcher	201	63.8498	67.0423	70.3944	73.9141	77.6098		132,808	161,428	3/3/24
0292	Mgmt-SMA	E	Senior Traffic Engineer	26							147,869	184,836	7/7/24
1865	SEA	B	Senior Transportation Engineer	610	64.9902	68.2397	71.6517	75.2343	78.9960	82.9458	135,180	172,527	7/7/24
1875	SEA	B	Senior Transportation Planner	657	61.5087	64.5841	67.8133	71.2040	74.7642	78.5024	127,938	163,285	7/7/24
5930	SEA	B	Senior Wastewater Collections Worker	614	39.4133	41.3840	43.4532	45.6259	47.9072	50.3026	81,980	104,629	7/7/24
5820	SEA	B	Senior Water Distribution Worker	696	40.4032	42.4234	44.5446	46.7718	49.1104	51.5659	84,039	107,257	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5751	SEA	B	Senior Water Pollution Control Operator	679	52.2118	54.8224	57.5635	60.4417	63.4638	66.6370	108,601	138,605	7/7/24
5425	SEA	B	Senior Water Pollution Control Plant Mechanic	185	53.5166	56.1924	59.0020	61.9521	65.0497	68.3022	111,315	142,069	7/7/24
2504	SEA	B	Senior Workforce Services Representative (Grant Funded)	666	32.8848	34.5290	36.2555	38.0683	39.9717	41.9703	68,400	87,298	7/7/24
8800	SEIU	L	Senior Workforce Services Representative, Part-time (Grant Funded)	8800	32.8848	34.5290	36.2555	38.0683	39.9717	41.9703	68,400	87,298	7/7/24
1345	SEA	B	Solid Waste Contract Administrator	168	63.4903	66.6648	69.9980	73.4979	77.1728	81.0314	132,060	168,545	7/7/24
0275	Mgmt-SMA	E	Solid Waste Programs Division Manager	20							172,706	215,883	7/7/24
4800	SEA	B	Solid Waste Specialist	169	49.3366	51.8034	54.3936	57.1133	59.9690	62.9674	102,620	130,972	7/7/24
6650	SEA	B	Staff Office Assistant	180	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
8103	SEIU	L	Staff Office Assistant, Part-time	8103	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
6651	CONF	G	Staff Office Assistant-Confidential	109	32.4067	34.0270	35.7283	37.5147	39.3904	41.3599	67,406	86,029	7/7/24
6700	SEA	B	Storekeeper 1	182	37.5589	39.4368	41.4086	43.4790	45.6530	47.9357	78,123	99,706	7/7/24
6600	SEA	B	Storekeeper 2	176	39.5249	41.5011	43.5762	45.7550	48.0428	50.4449	82,212	104,925	7/7/24
6710	SEA	B	Storekeeper/Buyer	112	47.9303	50.3268	52.8431	55.4853	58.2596	61.1726	99,695	127,239	7/7/24
5200	SEA	B	Street Lighting Technician	153	44.4759	46.6997	49.0347	51.4864	54.0607	56.7637	92,510	118,068	7/7/24
0353	Mgmt-SMA	E	Street Operations Manager	17							127,429	159,287	7/7/24
0219	Mgmt-SMA	E	Superintendent of Libraries	20							172,706	215,883	7/7/24
0222	Mgmt-SMA	E	Superintendent of Parks & Golf	20							172,706	215,883	7/7/24
0270	Mgmt-SMA	E	Superintendent of Public Works Operations	20							172,706	215,883	7/7/24
0216	Mgmt-SMA	E	Superintendent of Recreation Services	20							172,706	215,883	7/7/24
0223	Mgmt-SMA	E	Superintendent of Trees & Landscape	19							154,202	192,753	7/7/24
0310	Mgmt-SMA	E	Supervising Librarian	17							127,429	159,287	7/7/24
2120	SEA	B	Technical Support Specialist	649	56.5624	59.3905	62.3600	65.4780	68.7519	72.1895	117,650	150,154	7/7/24
1950	SEA	B	Traffic Engineer	116	57.9138	60.8095	63.8500	67.0425	70.3946	73.9143	120,461	153,742	7/7/24
4200	SEA	B	Traffic Engineering Technician 1	127	36.3398	38.1568	40.0646	42.0678	44.1712	46.3798	75,587	96,470	7/7/24
4201	SEA	B	Traffic Engineering Technician 2	607	39.9736	41.9723	44.0709	46.2744	48.5881	51.0175	83,145	106,116	7/7/24

Section 1

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0290	Mgmt-SMA	E	Transportation & Traffic Manager	20							172,706	215,883	7/7/24
1955	SEA	B	Transportation Engineer	612	55.1559	57.9137	60.8094	63.8499	67.0424	70.3945	114,724	146,421	7/7/24
1861	SEA	B	Transportation Planner	183	59.5245	62.5007	65.6257	68.9070	72.3523	75.9699	123,811	158,017	7/7/24
0363	Mgmt-SMA	E	Treasury Manager	19							154,202	192,753	7/7/24
0344	Mgmt-SMA	E	Urban Landscape Manager	17							127,429	159,287	7/7/24
0315	Mgmt-SMA	E	Utility Billing Manager	19							154,202	192,753	7/7/24
7800	SEA	B	Utility Worker	600	36.3283	38.1447	40.0519	42.0545	44.1572	46.3651	75,563	96,439	7/7/24
8600	SEIU	L	Vehicle Abatement Officer, Part-time	8600	34.0470	35.7494	37.5369	39.4137	41.3844	43.4536	70,818	90,383	7/7/24
5920	SEA	B	Wastewater Collections Crew Leader	153	44.4759	46.6997	49.0347	51.4864	54.0607	56.7637	92,510	118,068	7/7/24
5910	SEA	B	Wastewater Collections Supervisor	191	48.9231	51.3693	53.9378	56.6347	59.4664	62.4397	101,760	129,875	7/7/24
0352	Mgmt-SMA	E	Wastewater Operations Manager	17W							132,850	166,062	7/7/24
0201	Mgmt-SMA	E	Water & Sewer Systems Division Manager	20							172,706	215,883	7/7/24
5430	SEA	B	Water Conservation Coordinator	650	46.4009	48.7209	51.1569	53.7147	56.4004	59.2204	96,514	123,178	7/7/24
5810	SEA	B	Water Distribution Crew Leader	695	45.5891	47.8686	50.2620	52.7751	55.4139	58.1846	94,825	121,024	7/7/24
5800	SEA	B	Water Distribution Supervisor	694	50.1443	52.6515	55.2841	58.0483	60.9507	63.9982	104,300	133,116	7/7/24
5830	SEA	B	Water Distribution Worker	697	38.1447	40.0519	42.0545	44.1572	46.3651	48.6834	79,341	101,261	7/7/24
0351	Mgmt-SMA	E	Water Operations Manager	18W							150,232	187,790	7/7/24
0395	Mgmt-SMA	E	Water Pollution Control Maintenance Manager	18							143,018	178,772	7/7/24
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	20							172,706	215,883	9/15/24
5901	SEA	B	Water Pollution Control Operator 1	197	44.5406	46.7676	49.1060	51.5613	54.1394	56.8464	92,644	118,241	7/7/24

Section 1

**City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5900	SEA	B	Water Pollution Control Operator 2	202	45.6542	47.9369	50.3337	52.8504	55.4929	58.2675	94,961	121,196	7/7/24
7900	SEA	B	Water Pollution Control Operator-in-Training	199	33.5693	35.2478	37.0102	38.8607	40.8037	42.8439	69,824	89,115	7/7/24
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20W							181,341	226,677	9/15/24
5400	SEA	B	Water Pollution Control Plant Mechanic	154	48.5110	50.9365	53.4833	56.1575	58.9654	61.9137	100,903	128,780	7/7/24
5399	SEA	B	Water Pollution Control Plant Mechanic-in-Training	713	40.8268	42.8681	45.0115	47.2621	49.6252	52.1065	84,920	108,382	7/7/24
5435	SEA	B	Water Pollution Control Plant Systems Integrator	711	58.4023	61.3224	64.3885	67.6079	70.9883	74.5377	121,477	155,038	7/7/24
4100	SEA	B	Water Systems Operator	186	45.1003	47.3553	49.7231	52.2093	54.8198	57.5608	93,809	119,726	7/7/24
2540	SEA	B	Web & Communications Specialist	706	48.1130	50.5187	53.0446	55.6968	58.4816	61.4057	100,075	127,724	7/7/24
2550	SEA	B	Workforce Development Analyst (Grant Funded)	124	40.3336	42.3503	44.4678	46.6912	49.0258	51.4771	83,894	107,072	7/7/24
2503	SEA	B	Workforce Services Representative (Grant Funded)	667	29.8396	31.3316	32.8982	34.5431	36.2703	38.0838	62,066	79,214	7/7/24
0284	Mgmt-SMA	E	Youth & Family Resources Manager	18							143,018	178,772	7/7/24

Notes

CONF:

In addition to base pay, employees assigned to Confidential classifications receive a 3.5% confidential premium.

Mgmt-CONF:

In addition to base pay, employees assigned to Mgmt-CONF classifications receive a 3.5% Lead Worker/Supervisor premium.

PSOA:

- Emergency Medical Technician (EMT) - 4.0%
- Emergency Medical Technician (EMT) + Intermediate Peace Office Standards and Training Program (POST) - 5.0%
- Donning and Doffing - 1.5%

PSMA:

- Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.
- Graduate Degree - 2.5%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

- Category A** applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers (**COA**)
- Category B** applies to Miscellaneous Classified Employees (**SEA**)
- Category C** applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Training (**PSOA**)
- Category D** applies to Unrepresented Classified Management Employees (**MGMT-CONF**)
- Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)
- Category F** applies to Unclassified Department Directors (**MGMT-DIR**)
- Category G** applies to Classified Confidential Employees (**CONF**)
- Category K** applies to Unclassified Management Employees appointed by the City Attorney (**MGMT-OCA**)

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	

Category L applies to Classified Regular Part-time Employees (SEIU)

Category M applies to Public Safety Captain and Deputy Chief of Public Safety (MGMT-PSMA)

Category TL applies to Unclassified Term Limited Employees

Section 2

City of Sunnyvale
Salary Table - Casual/Temporary Classifications

Job Code	Job Title	Unit	Pay Category	Range	Hourly Pay Rates		Effective Date
					Minimum	Maximum	
9419	Assistant Pool Manager	TEMP	n/a	921	18.5500	23.7500	12/24/23
9584	Case Manager	TEMP	n/a	1030	20.6500	47.5000	12/24/23
9009	Crime Prevention Assistant	TEMP	n/a	936	n/a	18.5500	12/24/23
9018	Intern	TEMP	n/a	947	18.5500	25.8500	12/24/23
9580	Laborer	TEMP	n/a	802	18.5500	20.6500	12/24/23
9421	Lifeguard/Swim Instructor	TEMP	n/a	966	18.5500	21.7000	12/24/23
9299	NOVA Youth Worker	TEMP	n/a	802	18.5500	20.6500	12/24/23
9422	Pool Manager	TEMP	n/a	928	18.6000	25.8500	12/24/23
9323	Project/Grant Assistant 1	TEMP	n/a	1000	18.5500	28.9000	12/24/23
9324	Project/Grant Assistant 2	TEMP	n/a	1001	28.9000	41.3000	12/24/23
9250	Public Safety Cadet	TEMP	n/a	936	n/a	18.5500	12/24/23
9326	Public Safety Technical Professional	TEMP	n/a	963	59.9000	100.2000	12/24/23
9325	Recreation Assistant	TEMP	n/a	966	18.5500	21.7000	12/24/23
9527	Recreation Instructor (Expert)	TEMP	n/a	927	51.6500	75.4000	12/24/23
9522	Recreation Instructor 1	TEMP	n/a	965	18.5500	31.0000	12/24/23
9523	Recreation Instructor 2	TEMP	n/a	925	31.0000	51.6500	12/24/23
9327	Recreation Specialist	TEMP	n/a	947	18.5500	25.8500	12/24/23
9328	Recreation Technician	TEMP	n/a	968	25.8500	33.0500	12/24/23
9426	Sports Official	TEMP	n/a	967	18.5500	26.8500	12/24/23

City of Sunnyvale
Salary Table - Council Members

Job Code	Job Title	Unit	Pay Category	Scale	Annual Rate	Effective Date
0006	Council Member	Council	n/a	302	36,331.07	12/24/23
0007	Mayor	Council	n/a	303	48,441.49	12/24/23