

## **Policy 5.1.5 Utilization of Local Workforce in Construction Projects**

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### **POLICY PURPOSE:**

The City of Sunnyvale encourages local developers and contractors working on construction projects within the City to utilize local workforces to the extent possible, as a means of supporting economic opportunities for all members of the community. The intent of this policy is to memorialize the City Council's commitment to local workforce utilization.

### **POLICY STATEMENT:**

The Sunnyvale City Council supports improving the economic well-being of the entire community by increasing employment opportunities for residents of Sunnyvale. The rapidly escalating cost of living in the Bay Area coupled with the declining availability of traditional "middle-class" jobs make it difficult for the local workforce to maintain their place in the community. Development and construction of large-scale projects within the City can be a driver of economic growth and job creation, and it is in the public interest that the jobs be available to the local workforce so that the economic benefits can be shared by the entire community. Accordingly, the City of Sunnyvale encourages developers and contractors performing work in Sunnyvale to:

- Employ as many local workers residing in Sunnyvale and surrounding communities as possible;
- Pay workers a fair wage, consistent with prevailing wages set forth by the State Department of Industrial Relations for public works projects; and
- Utilize State-certified apprentices to the extent possible.

Lead Department: Office of the City Manager

(Adopted: RTC #15-0055 (May 19, 2015))